

PERFORMANCE RATING

PATHFINDERS ICS 225 ©

INCIDENT PERSONNEL PERFORMANCE RATING (ICS 225) INSTRUCTIONS: The job supervisor will prepare this form for each subordinate. Rating will be reviewed with the individual who will sign at the bottom.

THIS RATING IS TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE

1. Name Scott P. Lewis	2. Incident Name and Number White Sulphur Springs Command
3. Home Unit (address) Pathfinders Task Force	4. Location of Incident (address) Greenbrier County, West Virginia
5. Position Incident Commander, Plans Section Chief, Ops Section Chief	6. Date of Assignment From: 7/2/16 To: 7/15/16

9. Evaluation: Enter **X** under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows:

- 3 – Superior: Consistently exceeds the performance requirements.
 - 2 – Satisfactory: Meets all requirements of the individual element.
 - 1 - Needs to improve: Meets some or most of the requirements of the individual element.
 - 0 – Deficient: Does not meet minimum requirements of the individual element.
- DEFICIENCIES MUST BE IDENTIFIED IN REMARKS --- IDENTIFY IMPROVEMENT NEEDED IN REMARKS.

	Daily Operations				Management				Base Duties				Other:			
	0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job				X				X				X				
Ability to obtain performance				X				X				X				
Attitude				X				X				X				
Decisions under stress				X				X				X				
Initiative				X				X				X				
Consideration for the welfare of personnel				X				X				X				
Obtain necessary equipment and supplies				X				X				X				
Physical ability for the job				X				X				X				
Safety				X				X				X				
Other (specify)																

10. Remarks
 As the Zoning official for the City of White Sulphur Springs, I would give my strongest advice to tasking Disaster Solutions in to assist in a catastrophic response. Under my supervision, we used the mobile software Virtual Badge to help document our City's damage and unmet needs. We performed thousands of geotagged and time/date stamped field reports on safety assessments, rapid damage assessments, and Public Assistance documentation. Our assessment teams had the app on our phones in 2 minutes, learned how to use the system in under 5 minutes, and were operational doing what no other impacted area in West Virginia did until weeks later – too late to capture important data lost in the response activities. One team alone did more than 1,300 field reports in 9 hours – an exceptional testimonial to Virtual Badge's ease of use. Disaster Solutions' Pathfinder team and its Virtual Badge software were both exceptional tools for our City.

11. Responder (Signature & Print) This rating has been discussed with me <i>Scott P. Lewis</i> Scott P. Lewis	12. Date 7/15/16
13. Rated By (Signature & Print) <i>Reese B. Belshee III</i> REESE B BELSHEE III	15. Rater's Position Zoning Director, City of White Sulphur Springs
	16. Date 7-15-16