

Pathfinders Task Force® CREW PERFORMANCE RATING		Instructions: This rating is to be used only for determining an individual's response qualifications. All blocks must be completed. The Team or Crew will be rated by an Incident Management Team supervisor, not a crew representative. If deficiencies are indicated for items 9 and 10, explain in item 11.			
1. Team Name and Number Pathfinders Task Force (PTF)		2. Incident Name and Number Operation Black Swan - 2013		3. Team Lead (name) Scott Lewis	
4. Team Home Unit and Address 420 6th Street, West Palm Beach, Florida 33401			5. Location of Incident Freeport, Bahamas		
6. Team Representative Scott Lewis		7. Dates on Incident March 29 - April - 5, 2013		8. Number of Shifts Worked 7 - plus numerous planning meetings	
9. Team/Crew Evaluation				11. Positives and/or Areas Needing Improvement	
Rating Factors	Excellent	Satisfactory	Deficient	Needs To Improve	
Integration Into Command Structure	X				ICS experience was very apparent
Training of Field Crews	X				Fast; the smart phone use of the PTF system excelled
Briefings to Command	X				Actionable; minute-by-minute updates on request were quick
Analysis and Reporting of Data	X				Synthesized 1,000's of assessments for Command with ease
Efficiency & Interoperability	X				Working on 3 cell networks in 2 countries was seamless
Team Management & Organization	X				Strong experience level exhibited by all PTF tech specialists
Tech Equipment Deployment	X				PTF's tech makeover of the Unified Command was impressive
Use of Safe Practices	X				Field Observers complied with all safety measures
10. Supervisory Performances					
Team Leader	X				Excelled in performance as a leader
Crew Leader	X				Crew Leaders performed very well
12. Names of Outstanding Workers (comment)				13. General Comments and/or Add'l Areas Needing Improvement	
Scott Lewis Helen Badesch Dave LaRivee Georges Duplessy Nick Lezama Luke Lewis Matt Campbell Chris Zura John Simion Kate Lewis				On site integration with Command can be improved with USCG lead making even better use of the data analysis provided by Pathfinders. I would recommend a USCG local Command quickly and fully integrate this resource into its ICP process. With more training, the PTF process could provide an excellent road to improvement in passenger accountability with a merger into existing platforms in the cruise industry.	
14. Remarks The PTF participation raised this exercise to a new level not achieved before with the Coast Guard due to the real time situational awareness provided in a complex environment. As Black Swan was the most complex exercise in modern maritime history with the cruise industry, numerous challenges arose, and PTF not only accepted responsibility for many forms of assistance, they excelled in providing such aids to me and my exercise team. All PTF team members performed exceptionally well in this environment. The PTF team worked excellently with numerous agencies in a challenging situation, and the team lead acted as a go between on a number of occasions, which helped with the success of the exercise. Implementing the Pathfinder Rapid Assessment System (PRAS) provided a better grasp of Situational Awareness than I have witnessed before as a Contingency Preparedness & Exercises Passenger Vessel Safety & Mass Rescue Operation Specialist. For future, complex exercise operations, I would give my highest recommendation of the use of this resource team.					
15. Team Leader (signature) This rating has been discussed with me. <i>Mr. Scott Lewis</i>					16. Date 5/8/13
17. Rated By (signature) <i>Paul M. Guber</i>		18. Home Unit District 7, USCG		19. Position on Incident USCG Exercise Director	
					20. Date 5/8/13

