

PERFORMANCE RATING

PATHFINDERS ICS 225 ©

INCIDENT PERSONNEL PERFORMANCE RATING (ICS 225) INSTRUCTIONS: The job supervisor will prepare this form for each subordinate. Rating will be reviewed with the individual who will sign at the bottom.

THIS RATING IS TO BE USED ONLY FOR DETERMINING AN INDIVIDUAL'S PERFORMANCE

1. Name Scott P. Lewis	2. Incident Name and Number White Sulphur Springs Command
3. Home Unit (address) Pathfinders Task Force	4. Location of Incident (address) Greenbrier County, West Virginia
5. Position Incident Commander, Plans Section Chief, Ops Section Chief	6. Date of Assignment From: 7/2/16 To: 7/15/16

9. Evaluation: Enter **X** under appropriate rating number and under proper heading for each category listed. Definition for each rating number follows:

- 3 – Superior: Consistently exceeds the performance requirements.
- 2 – Satisfactory: Meets all requirements of the individual element.
- 1 - Needs to improve: Meets some or most of the requirements of the individual element.
- 0 – Deficient: Does not meet minimum requirements of the individual element.

DEFICIENCIES MUST BE IDENTIFIED IN REMARKS --- IDENTIFY IMPROVEMENT NEEDED IN REMARKS.

	Daily Operations				Management				Base Duties				Other:			
	0	1	2	3	0	1	2	3	0	1	2	3	0	1	2	3
Knowledge of the job				X				X				X				
Ability to obtain performance				X				X				X				
Attitude				X				X				X				
Decisions under stress				X				X				X				
Initiative				X				X				X				
Consideration for the welfare of personnel				X				X				X				
Obtain necessary equipment and supplies				X				X				X				
Physical ability for the job				X				X				X				
Safety				X				X				X				
Other (specify) Public/Private partnerships																

10. Remarks
 As the Public Works Director for the City of White Sulphur Springs, I would give my highest recommendation to tasking Disaster Solutions in to assist in a catastrophic response. Scott's knowledge of procurement and contracting operations following a disaster saved our City \$100's of thousands of dollars. His direct and blunt advice guided my division to assist in ways we never could have done were it not for his direct hands on approach. Disaster Solutions' team is trustworthy and can be depended on for the frank advice no other agency gives to cities. I would highly recommend hiring Disaster Solutions for any small city facing such a natural diasaster.

11. Responder (Signature & Print) This rating has been discussed with me <i>Scott P. Lewis</i> Scott P. Lewis	12. Date 7/15/16
13. Rated By (Signature & Print) <i>David L Crowell</i> David L Crowell	15. Rater's Position Public Works Director, White Sulphur Springs
	16. Date 7-15-16